Tel: +27 (0)11 433 1888 Fax: +27 (0)11 680 9628 66 Nelson Road, Booysens, Johannesburg 2091 P O Box 2083, Southdale 2135



22 August 2023

Dear School Principals,

Gender Fluidity

In recent times schools have increasingly faced children and young people with gender identity challenges. Following requests for assistance in this regard the National Catholic Board of Education (NCBE) developed guidelines to assist Catholic schools. The process involved in developing these guidelines was:

- Draft guidelines were written and sent to Catholic theologians for input.
- The NCBE Executive Committee reviewed the guidelines.
- Local Catholic schools Offices and CIE Regional and National Office staff made their input.
- A group of principals gave invaluable insights.
- The NCBE met and made further input and changes and approved the guidelines.

We are now very pleased to be able to offer these to school leadership to assist in supporting children and the school community.

The NCBE is grateful to all those who developed and engaged with the guidelines and we put our trust in God's love for each and every person and continue to pray for all our schools and learners.

Yours in Catholic Education

Fr Hugh O'Connor Chairperson

National Catholic Board of Education