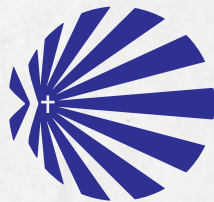




# Still creating futures

Catholic  
Institute of  
Education



2023 FINANCIAL REPORT

Catholic  
Institute of  
Education





# Still Creating futures



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# Message from the President of the NCBE

In his *Global Compact on Education*, Pope Francis draws attention to the importance of education in our world. He calls us to: *"rekindle our dedication for and with young people, renewing our passion for a more open and inclusive education, including patient listening, constructive dialogue and better mutual understanding."*

The Catholic Institute of Education (CIE) supports Catholic schools and skills centres in the spirit of the manner outlined by Pope Francis. Catholic schools in South Africa have always been inclusive and open, and have accepted children from all ethnic backgrounds. In a country where almost 50% of children do not finish school, and where youth unemployment is around 50%, CIE's programmes and endeavours are very important.

Sadly, we live in a society which is plagued by poverty, violence

and uncertainty. It is therefore all the more important to offer children and young people hope for their futures. Of particular relevance in this busy and digitally-connected, yet physically-disconnected world, is the need to assist children to reach a wider view of life; to help them to develop their connections to the world around them, their peers and families, and to nurture their spirituality and ability to think and question critically. Programmes have been created to help teachers to feel affirmed and sure of their vocations and therefore better equipped to lead children and young people to more significant lives.

The Catholic schools network is diverse with well-resourced schools, as well as schools which are challenged by economic and geographic constraints. In spite of these restrictions, CIE continues to support and encourage Catholic schools and skills centres where the emphasis is to put human beings at the centre and to listen to the voices of young people.

I take this opportunity to express my gratitude to donors, benefactors, the staff and all those involved in one way or another with the Catholic Institute of Education - your contribution and efforts

are highly appreciated. May God bless the work you do for the greater good of the community.

*+ Stephen Brislin*

**+Stephen Cardinal Brislin**

PRESIDENT NATIONAL CATHOLIC BOARD OF EDUCATION





# Chairperson of the NCBE



One of the characteristics of the human person is the ability to be part of and to live as part of a community. Any education system represents the community's desire to hand on and to give expression to the values that it holds to. No school is neutral territory or could be considered as having no expression of some or other value. Every school represents in its own unique way the efforts of the community to pass on its values and traditions to a future generation.

An important element of the Catholic tradition is its Social Teaching. The social teaching of the Church is underpinned by the belief that God is present in each and every person and that together we form a family of peoples who have both rights and responsibilities. They are aimed at helping us live lives of holiness and build a just society.

The foundation of all Catholic Social Teaching is the inherent dignity of the human person, as created in the image and likeness of God. Flowing from this are among others the principles of the common good, solidarity with others, option for the poor, care of creation, rights and responsibilities, economic justice, and peace.

The Catholic School in South Africa strives to ensure that the Catholic Ethos and tradition in all its fullness is handed onto future generations. It strives to emphasize the dignity of each person, not falling into the trap of extreme individualism but holding firm to the vision that we are one family and that we can hold common values and ideals. Being Catholic is an essential part of our mission and identity as the Church strives to respond to the educational needs of young people.

**Fr Hugh O'Connor**

CHAIRPERSON NATIONAL CATHOLIC  
BOARD OF EDUCATION



# Director's report



Our focus at CIE is Still Creating Futures and this goal is always foremost in our minds whether with schools or skills centres. The world is faced with recovering from the impact of the pandemic and the immense suffering of those plagued by wars. South Africa's own problems, not least, rampant corruption, high unemployment and a failing electricity grid, all make the work of CIE even more important. South Africa's problems have seriously affected our economy which in turn has ramifications for CIE.

Reflection on the times within in which we serve, led to CIE embarking on process to re-imagining the organisation in order to best serve our Catholic schools and skills centres. The process was facilitated by a Human Resource specialist, led by the chairperson of the National Catholic Board of Education and the Board Executive which focused on how to ensure that CIE remains relevant and sustainable and based on a viable financing model. During the engagements, the strategy of the organisation together with the vision and values of the organisation was discussed in order to inform the structure of the organisation.

Thank you to CIE staff for their dedicated service as they continued to work in challenging circumstances to support schools and skills centres to remain places of hope that protect the dignity of each child and young persons.

We congratulate the President of the National Catholic Board of Education,

Cardinal Brislin on his appointment as Cardinal by Pope Francis in 2023 and we thank the NCBE Executive, chaired by Fr Hugh O'Connor, the Secretary General of the Southern African Catholic Bishops' Conference, together with Sister Kathy Gaylor, Amanda Booysen and Adrienne Egbers for their leadership and their unwavering support.

Thank you to the Members' of the National Catholic Board of Education, the members of the three board sub-committees, Religious Education, Child Safeguarding and Audit, Risk and Human Resources, who shared their knowledge and were available whenever called upon for guidance.

Thank you to the donors who partnered with CIE during 2023 as without your support our work would not be possible.

**Janice Seland**

DIRECTOR CATHOLIC INSTITUTE OF EDUCATION

# Board report

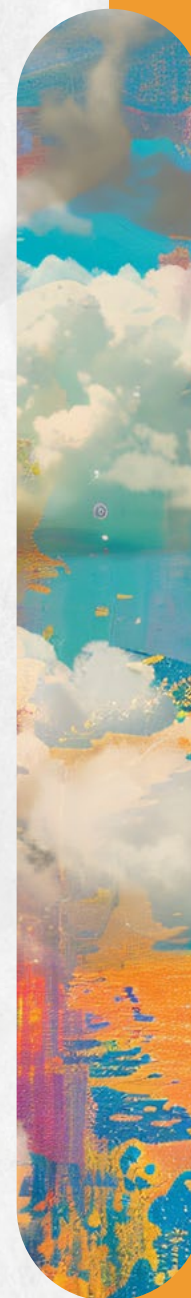
**The National Catholic Board of Education (NCBE) is an Associate Body of the Southern African Catholic Bishops' Conference (SACBC) and reports to the Department of Christian Formation, Liturgy and Culture. The NCBE consists of 10 members composed as follows:**

a Bishop appointed by the SACBC as the President and Education Liaison Bishop; a Bishop who is an Owner of schools, elected by Bishops who are Owners; a member of the Leadership Conference of Consecrated Life (LCCL) Executive; 2 other Owners (Congregational Leaders or qualified representatives); a representative of School Trusts; the CIE Director; a Principal of a Catholic Public School on Private Property; a Principal of a Catholic Independent School; and external experts, one in finance and one in law. This ensures that there is adequate representation of all stakeholders at this level from the various communities of our network.

In the appointments geographical representation is taken into consideration to ensure fair regional representation. The NCBE as the governance structure of the CIE met three times, the Executive a further three times with the AGM held on 9 March 2022. The Executive for the year was Archbishop Brislin (President), Fr Hugh O'Connor (Chairperson), Ms Amanda Booysen (Vice-Chair), Sr Kathy Gaylor and Janice Seland (CIE Director).

The day-to-day management of the organisation is delegated to the Directors who are supported by a Leadership Team. The Board endorses the principles in the Voluntary Independent Code of

## National Catholic Board of Education



Ms Adrienne Egbers (Treasurer)

Ms Amanda Booysen  
(Vice - Chairperson)

Cardinal Stephen Brislin  
(President)

Ms Sebenzile Mohlala Mathe

Fr Hugh O'Connor  
(Chairperson)

Janice Seland (CIE Director)

Sr Katherine Gaylor OP

Ms Victoria Cele

Cardinal Wilfred Napier OMI

Sr Stephany Thiel

John Dennis



# Audit and Risk and HR members

Ms Adrienne Egbers (Treasurer)

---

Ms Janice Seland (CIE Director)

---

Mr Lebogang Seperepere

---

Mr Jonathan Mulcahy

---

Ms Mamoso Dikgale

---

Mr Nathan Johnstone

---

Ms Anne Baker

---

Ms Francina Moreki

Good Governance and Values for Non-profit Organisations in South Africa. The Board abides by the principles of openness, integrity and accountability.

To assist the NCBE in its oversight role it has established three board sub-committees each with a specialist focus: Religious Education, Child Safeguarding and an Audit, Risk and Human Resource Committee. The CBE Treasurer is the chair of the Audit, Risk and HR subcommittee which met four times, during 2023. The committee's focus amongst other things is on risk management in the CIE by identifying, assessing, managing and monitoring all known forms of risk across the organisation.

The NCBE members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation, and place considerable importance on maintaining a strong control environment. To enable the NCBE members to meet these responsibilities, the sub-committee sets standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the organisation.

During 2023 CIE underwent its normal bi-annual financial audit. The findings and recommendations arising from the audit were reported by the Auditor to the Audit, Risk and Human Resource committee and were of a minor nature.

# Financial statements

CIE Operational Expenditure for 2023 was R18,13 million against a budget of R19,13 million and R300,000 below the prior years expenditure. The staff costs were contained by limited cost of living increase of 5% for staff earning below R300,000 and by not paying staff a bonus in 2023.

The increase in the Religious Education Department expenditure is due to increased travel costs. The reduced costs in the Health and Wellness Department is due to the closure of the Health Screening Intervention and in the Thabiso Skills Institute the reduction in the use of consultants.

The financial information below is derived from the the annual audited financial statements and is available on request.

Operating Expenditure	Rands	Rands
	2023	2022
<b>Total CIE Operating Expenditure</b>	<b>18 134 495</b>	<b>18 442 819</b>
Religious Education Department	1 940 275	1 815 553
Policy, Communication and Network Liaison Unit	2 597 481	2 538 625
Health and Wellness	3 172 214	3 563 102
National, International Networking & Capacity Building	856 044	819 113
Regional Structures Support	4 665 716	4 642 584
Thabiso Skills Institute	2 891 404	3 034 635
OVERHEADS	1 847 415	1 868 082
CAPITAL EXPENSES	163 945	161 125

Capital Projects	Rands	Rands
	2023	2022
<b>Capital Projects</b>	<b>17 705 312</b>	<b>16 621 784</b>
Education Access Project	3 382 612	3 230 243
CIE projects implemented by CIE Education Services (Pty) Ltd	6 412 537	5 324 974
Skills Projects (NSF and other grants)	7 910 163	8 066 567
<b>Total funds administered by CIE</b>	<b>35 839 807</b>	<b>35 064 603</b>

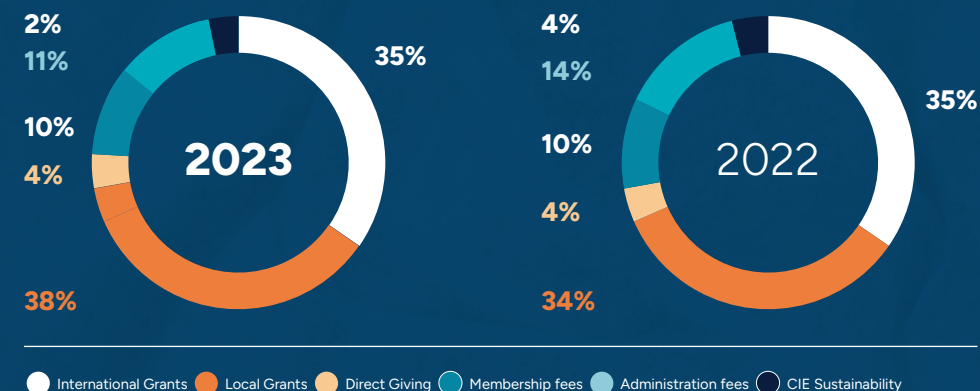


# Financial

## Statements

continued

### CIE financed by



### Assets

	Rands 2023	Rands 2022
<b>Current Assets</b>	<b>6 612 914</b>	8 134 831
Accounts Receivable		20 474
Bank Balances	<b>6 612 914</b>	8 114 357
<b>Total Assets</b>	<b>6 612 914</b>	8 134 831

### Equity and Liabilities

	Rands 2023	Rands 2022
<b>Capital and Reserves</b>	<b>1 902 061</b>	1 154 188
Surplus/(Deficit) for the year	<b>747 873</b>	274 697
Balance at the beginning of the year	<b>1 154 188</b>	879 491

### Equity and Liabilities

	Rands 2023	Rands 2022
<b>Current Liabilities</b>	<b>4 710 853</b>	6 980 643
Loans from group companies	<b>302 711</b>	210 670
Grants received in advance	<b>1 751 944</b>	597 072
Provisions	<b>57 795</b>	163 944
Trade and other payables		60 218
Restricted Project Funds	<b>2 598 403</b>	5 948 739
<b>Total Equity and Liabilities</b>	<b>6 612 914</b>	8 134 831

### CIE Sustainability

	Rands 2023	Rands 2022
<b>CIE Sustainability</b>	<b>3 077 600</b>	2 995 800



# Thank You

**We thank our generous donors and partners who make our work possible, including our anonymous donors**

ABSA

Anglo American South Africa

Anonymous donor

B Smith

Bishops of various dioceses

Catholic Relief Services

Catholic Schools Trust Western Cape

Christian Brothers Congregation

De Beers Fund

DGMT

Hotazel Manganese Mine Education Trust

Levies from Provincial Catholic Boards of Education

Misean Cara (facilitated by the Holy Family Sisters)

Individual donations

Larsen & Toubro Infotech SA (Pty) Ltd

Leave Your Print Campaign

Oppenheimer Memorial Trust

Misereor

North Eastern Cape Catholic Board of Education

Religious Congregations providing staff and contributing to the work of CIE

Ponahalo De Beers Trust

Ryan Foundation

Southern African Catholic Bishops' Conference: Bishop's Lenten Appeal Fund

Southern African Catholic Bishops' Conference: Motsepe Foundation

Solon Foundation

TAL-TEC

Terre des Hommes

Lewis Stores

Candra Pty Ltd

**DGMT**  
THE DG MURRAY TRUST

**MTI**  
THE OPPENHEIMER MEMORIAL TRUST

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