



# Reconnecting in Hope

2022 FINANCIAL REPORT

Catholic  
Institute of  
Education



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**Message from the  
President of the NCBE**

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**01**

**Message from the  
Chairperson of the NCBE**

---

**03**

**Director's report**

---

**05**

**Board report**

---

**09**

**Financial statements**

---

**13**

**List of donors**

---

**17**

**Reconnecting  
in Hope**

# Message from the president of the NCBE

+STEPHEN BRISLIN, PRESIDENT NATIONAL CATHOLIC BOARD OF EDUCATION



**It is a great privilege to be involved in Catholic education and to work with those who have a passion for educating, guiding and forming young people. We have a long and proud legacy of Catholic education in South Africa and it is imperative that we continue the tradition that was begun by Consecrated persons - Sisters and Brothers - as well as priests and bishops.**

Catholic schools have an important role to play in society and in the school system, and in giving support to parents who have the primary role of educating their children. Although relatively few in number in our country (about 325 schools), their impact has been enormous and many people - of all faiths and denominations - value Catholic education for a number of reasons.

Firstly, education is seen holistically and is not confined to a syllabus and a few extra mural activities. Our schools strive to form young people and to equip them so that they may play a positive role in society. Emphasis is given to imparting the values we cherish and which are based on the teachings and life of Jesus Christ. Secondly, educators in our schools see

teaching as a vocation rather than simply employment. Teachers, staff, structures of governance make enormous sacrifices to ensure the continuation of the ethos of Catholic schools. Thirdly, there is a spiritual aspect to the schools. This is not about proselytization or denominationalism, but it is about knowing and understanding that there is a greater reality and power beyond ourselves and to whom we are accountable.

Most of our schools serve struggling communities and so we are especially grateful to donors and benefactors who make the work of

the Catholic Institute of Education possible as a service provider that gives assistance to schools, in terms of training and programmes. To all who give support to CIE and to all the staff and those involved in CIE, may God continue to bless the work you do for the greater good of the community.

**+Stephen Brislin**

PRESIDENT NATIONAL CATHOLIC BOARD OF EDUCATION

# Looking for hope and giving hope

FR HUGH O'CONNOR, CHAIRPERSON NATIONAL CATHOLIC BOARD OF EDUCATION

**At the beginning of each year we are encouraged to turn over a new leaf, to begin anew and to stand at the door of the year with expectation. This is however difficult when we are exposed every day to so much bad news and not just one story but story after story. What a joy it is to find amongst all the bad news a good story and one about Catholic education.**

In an article in the Star Newspaper, Sandiso Mahlangu, a 2022 matric student from Holy Cross De La Salle in Johannesburg, was quoted as saying that “his Catholic school education was the best because he had been exposed to theological concepts as well as issues of morality and social justice. Everything begins with God and the rest follows; it is important that we should study so that we are able to help others change society”. He goes on to say that his parents and school encouraged him to love himself the way he was and to allow his talents to flourish.

This story gave me hope as it summarises beautifully what Catholic education and the Catholic education network tries to accomplish. We are a part of the mission of the Church and that is to spread the good news of Jesus Christ – to put God first. We belong to a wider family that stretches across not just our country but across the world. We are not just about learning but about education in the widest possible sense, and we include what we believe into what we teach. We are involved not for ourselves but for others and teach others to do the same by acting justly, loving tenderly



and walking humbly. We hold a wider vision where the distinctive religious character of our schools marks us out in terms of the commitment we have to the protection of children, social justice, care for creation, building peaceful schools, the holistic development of all in our school communities and the recognition of the important work done by the families in the lives of our children.

I would like to congratulate the Catholic Institute of Education for the

work that they have accomplished in 2022. The Catholic Education Network remains the last institutional foot print in this country and represents the Church as Pope Francis wants it to be – outside the sacristy, on the margins and smelling of the sheep.

**Fr Hugh O'Connor**

CHAIRPERSON NATIONAL  
CATHOLIC BOARD OF EDUCATION



# Director's report

JANICE SELAND, DIRECTOR CATHOLIC INSTITUTE OF EDUCATION

**The Global Compact on Education** is an initiative launched by Pope Francis in 2019. It is a pact to encourage change on a global scale in order for education to create a society of peace and justice. This is an even more urgent need in this time where the education world is scarred by the pandemic. A renewed commitment to the education of children and youth not only in the classroom, but also in the family and the community is sorely needed.

To 'Reconnect in Hope' was an essential requirement for our Catholic Education network in 2022. This in a time that the World Bank described thus:

*Learning loss among the world's school children has been one of the mass casualties of COVID-19. Pandemic-induced lockdown measures, which included school closures in most countries, forced 1.4 billion children out of school. By the end of 2021, school closures resulted in more than 200 lost*

*school days, translating into one-and-a-half academic years.*

In the face of the challenges facing South African schools, not only from the pandemic but from historic inequalities, we commit to building the Global Compact in our schools. Our 2019 Congress Vision and Direction Statements guide us in this endeavour. The Vision states:

*In fidelity to Jesus Christ and the call of his Gospel, we celebrate the uniqueness of our schools'*



*identity as part of the evangelising mission of the Church, honouring the past and welcoming the future. We recognise our responsibility to contribute to the transformation of our country, towards a society fit for the children of God.*

A special thank you to Archbishop Jwara CMM who served as the President of the National Catholic Board of Education (NCBE) from 2019 to 2021 and to Sister Kathy Gaylor OP who served as the Chairperson of the NCBE since its

inception in 2016. The NCBE was constituted to hold the collective responsibility for schools and skills centres in South Africa and is accountable for its mission to the Southern African Catholic Bishops' Conference. Prior to the establishment of the NCBE Sr Kathy led a task team in a rigorous process of consultation and collaboration with all stakeholders in Catholic education. This task team addressed all practical implications of a unified board and developed its constitution. For Sr Kathy's dedication in leading



this change process and the board, we thank and honour her. In 2022 Archbishop Brislin and Fr Hugh O'Connor succeeded Archbishop Jwara and Sr Kathy Gaylor respectively. We are grateful for their leadership during 2022.

We are grateful to the Members of the National Catholic Board of Education and the members of the three board sub-committees: Religious Education, Child Safeguarding and the Audit, Risk and Human Resources Committee. They have shared their knowledge generously and were available for guidance whenever called upon.

Thank you to our donors who fund us and offered care and

support during 2022, Without your partnership our work would not be possible.

The COVID years left educational institutions feeling isolated and pressurised by school catch-up plans. In addition, schools faced mental health issues and stress as they grappled with the multiple layers of loss in their school communities. The commitment and work of all these significant groups have allowed us to Reconnect in Hope.

**Janice Seland**

DIRECTOR CATHOLIC INSTITUTE OF EDUCATION





# Board report

The National Catholic Board of Education (NCBE) is an Associate Body of the Southern African Catholic Bishops' Conference (SACBC) and reports to the Department of Christian Formation, Culture and Catechetics. The NCBE consists of 10 members composed as follows:

a Bishop appointed by the SACBC as the President and Education Liaison Bishop; a Bishop who is an Owner of schools, elected by Bishops who are Owners; a member of the Leadership Conference of Consecrated Life (LCCL) Executive; 2 other Owners (Congregational Leaders or qualified representatives); NCBE Chairperson; the CIE Director; a Principal of a Catholic Public School on Private Property; a Principal of a Catholic Independent School; and external experts, one in finance and one in law. This ensures that there is adequate representation of all stakeholders at this level from the

various communities of our network. The NCBE as the governance structure of the CIE met three times, the Executive a further three times and the AGM was held on 9 March 2022. The Executive for the year was Archbishop Brislin (President), Fr Hugh O'Connor (Chairperson), Ms Amanda Booysen (Vice-Chair), Sr Kathy Gaylor and Janice Seland (CIE Director).

The day-to-day management of the organisation is delegated to the Directors who are supported by a Leadership Team. The Board endorses the principles in the

## National Catholic Board of Education

Ms Adrienne Egbers (Treasurer)

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Ms Amanda Booysen  
(Vice - Chairperson)

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Archbishop Stephen Brislin  
(President)

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Ms Sebenzile Mohlala Mathe

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Fr Hugh O'Connor  
(Chairperson)

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Janice Seland (CIE Director)

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Sr Katherine Gaylor OP

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Ms Victoria Cele

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Cardinal Wilfred Napier OMI

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Mr John Dennis

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Fr Patrick Rakeketsi CSS

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# Audit and Risk and HR members

Ms Adrienne Egbers (Treasurer)

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Ms Janice Seland (CIE  
Director)

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Mr Lebogang Seperepere

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Mr Jonathan Mulcahy

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Ms Mamoso Dikgale

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Mr Nathan Johnstone

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Ms Anne Baker

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Ms Francina Moreki



*Voluntary Independent Code of Good Governance and Values for Non profit Organisations in South Africa.* The Board abides by the principles of openness, integrity and accountability. To assist the NCBE in its oversight role it has established three board sub-committees each with a specialist focus: Religious Education, Child Safeguarding and an Audit, Risk and Human Resource Committee. The CBE Treasurer is the chair of the Audit, Risk and HR subcommittee that met five times, during 2022. The committee's focus amongst other things is on risk management in the CIE by identifying, assessing, managing and monitoring all known forms of risk across the organisation.

The NCBE members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation, and place considerable importance on maintaining a strong control environment. To enable the Board of Education members to meet these responsibilities, the sub-committee sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the organisation.

During 2022 CIE underwent its normal bi-annual financial audit. The findings and recommendations arising from the audit were reported by the Auditor to the Audit, Risk and Human Resource committee and were of a minor nature.



# Financial Statements

CIE Operational Expenditure for 2022 was R18,44 million against a budget of R19,1 million. The staff costs were increased by a cost of living increase of 5%, travelling and expenditure costs increased as COVID 19 restrictions were lifted and travel became more possible. Further expenditure was contained in that staff were not able to be paid a discretionary bonus.

Operating Expenditure	Rands 2022	Rands 2021
<b>Total CIE Operating Expenditure</b>	<b>18 442 819</b>	<b>17 385 165</b>
Religious Education Department	1 815 553	1 124 906
Policy, Communication and Network Liaison Unit	2 538 625	2 466 868
Health and Wellness	3 563 102	3 277 128
National, International Networking & Capacity Building	819 113	787 720
Regional Structures Support	4 642 584	4 333 632
Thabiso Skills Institute	3 034 635	3 441 635
OVERHEADS	1 868 082	1 788 111
CAPITAL EXPENSES	161 125	165 165

The Religious Education Department expenditure increased as a staff member was employed to increase capacity in the department since the Religious Education Co-ordinator retired in 2019.

CIE has built up reserves over many years through a conscious policy and practice of setting aside unrestricted funds. The motivation to set aside these funds is to drive the financial sustainability of the organization and the COVID 19 pandemic raised such a crisis. To meet all CIE's financial obligations the reserve was accessed during the period 2020, 2021 and 2022 as a grant from the sustainability reserve at a reduced amount per annum.

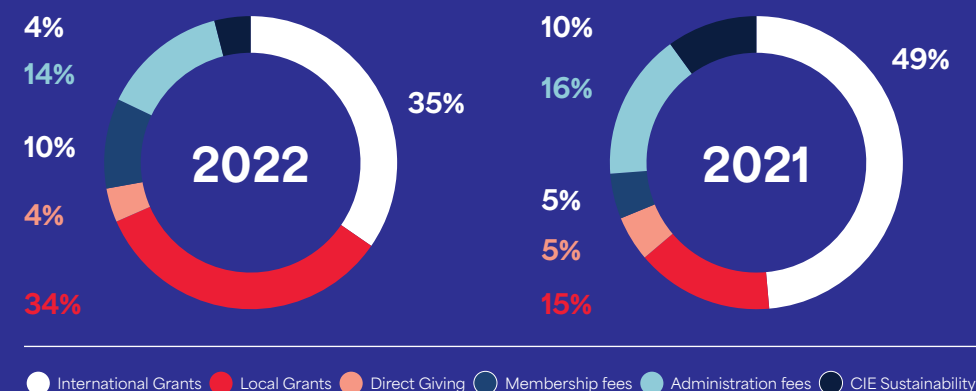
The financial information below is derived from the annual audited financial statements and is available on request.

Capital Projects	Rands 2022	Rands 2021
<b>Capital Projects</b>	<b>16 621 784</b>	<b>23 303 987</b>
Education Access Project	3 230 243	3 315 737
CIE projects implemented by CIE Education Services (Pty) Ltd	5 324 974	8 538 152
Skills Projects (NSF and other grants)	8 066 567	10 611 890
Purchasing of PPE for low fee independent schools		838 208
<b>Total funds administered by CIE</b>	<b>35 064 603</b>	<b>40 689 152</b>

# Financial Statements

continued

## CIE financed by



## Assets

	Rands 2022	Rands 2021
<b>Current Assets</b>	<b>8 134 831</b>	<b>9 087 148</b>
Accounts Receivable	20 474	168 384
Bank Balances	8 114 357	8 918 764
<b>Total Assets</b>	<b>8 134 831</b>	<b>9 087 148</b>

## Equity and Liabilities

	Rands 2022	Rands 2021
<b>Capital and Reserves</b>	<b>1 154 188</b>	<b>879 491</b>
Surplus/(Deficit) for the year	274 697	(1 190 721)
Balance at the beginning of the year	879 491	2 070 212

## Equity and Liabilities

	Rands 2022	Rands 2021
<b>Current Liabilities</b>	<b>6 980 643</b>	<b>8 207 657</b>
Loans from group companies	210 670	340 458
Grants received in advance	597 072	719 213
Provisions	163 944	491 625
Trade and other payables	60 218	198 639
Restricted Project Funds	5 948 739	6 457 721
<b>Total Equity and Liabilities</b>	<b>8 134 831</b>	<b>9 087 148</b>

## CIE Sustainability

	Rands 2022	Rands 2021
<b>CIE Sustainability</b>	<b>2 995 800</b>	<b>3 156 142</b>

# We thank our generous donors and partners who make our work possible, including our anonymous donors

ABSA

Anglo American South Africa

Anonymous donor

B Smith

Bishops of various dioceses

BlissBrands - in kind

Catholic Relief Services

Catholic Schools Trust Eastern Cape

Catholic Schools Trust Western Cape

Christian Brothers Congregation

De Beers Fund

Discovery Fund

DGMT

Hotazel Manganese Mine Education Trust

Italian Bishops' Conference

Levies from Provincial Catholic School Boards

Levies from Provincial CBEs

Misean Cara (facilitated by the Holy Family Sisters)

Individual donations

IE International

Larsen & Toubro Infotech SA (Pty) Ltd

Leave Your Print Campaign

Oppenheimer Memorial Trust

Misereor

North Eastern Cape Catholic Board of Education

Religious Congregations providing staff and contributing to the work of CIE

Ponahalo De Beers Trust

Ryan Foundation

Salesian Planning and Development Office

Southern African Catholic Bishops' Conference: Bishops' Lenten Appeal Fund

Solon Foundation

Terre des Hommes

Trust for the Meditation

