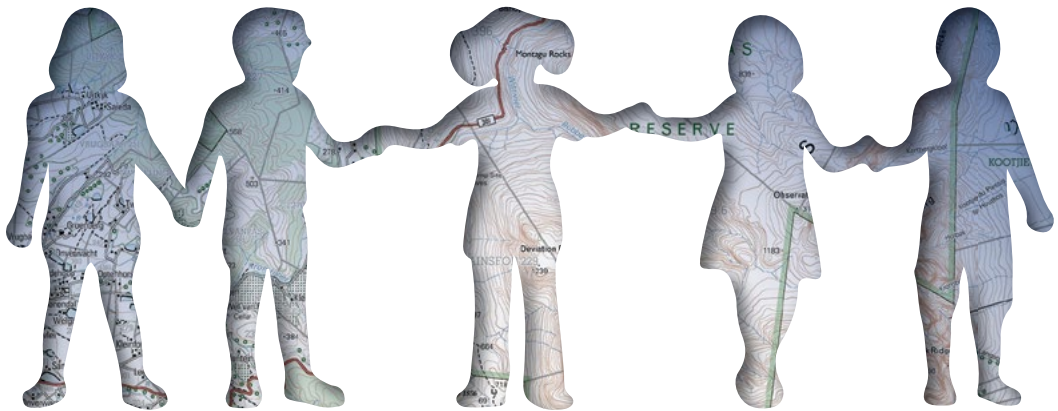
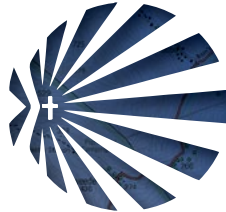


Catholic
Institute of
Education



Annual Report | 2019

Message from the President of the Catholic Board of Education



All my primary and junior secondary school education was at Catholic schools. For senior high school I had to go to a government school because it is what my parents could afford financially. When I came to the senior secondary school I could see a big difference between Catholic schools and government schools in terms of quality education, discipline, dedication of the educators, etc. In Catholic education Christ was, and still is, at the centre. The Catholic quality education has produced prominent leaders in the country and beyond our borders. Though the number of Catholic schools has reduced drastically over the years the quality education still carries the winning flag.

Now that I'm the liaison Bishop of the SACBC to the Catholic Board of Education (CBE), it gives me pleasure to see the CBE and CIE continuing the mission of Christ, through education, so that our children may have access to quality education.

The 3rd National Catholic Schools Congress held on 25-27 September 2019 in the Sierra Hotel, gave us a great hope about the continuing effect of Catholic education in this country. At the closing Mass of that Congress we were inspired and affirmed by the First Reading from the Prophet Haggai 2:1-9, where I likened the rebuilding of the temple in Jerusalem with the reconstruction of

our education system in the country - where Catholic education is to play a vital role.

Blessings upon all stake-holders in the Catholic education: CBE, CIE, Department of Education, Educators, Parents and Learners.

Forward with Catholic Education...Forward!!

+ Siegfried Mandla Jwara, CMM
Catholic Board of Education - President
Bishop of Ingwavuma

Message from the Chairperson of the Catholic Board of Education



The work and commitment of the Catholic Institute of Education, under the governance of the National Catholic Board of Education, remain an admirable and exemplary expression of service and leadership in the context of Catholic education. Sadly, during the past year, we mourned the death of Bishop Joe Sandri RIP, who was President of the CBE. We welcomed Bishop S Jwara, Bishop of Ingwavuma, as the new President.

CIE staff, both in the thinking and the logistics, were pivotal to the 3rd National Catholic Schools' Congress, which took place in September 2019, and was a highlight of the year. The delegates represented every sector, every geographical area, every type of school, and all those who are part of the Catholic education community – teachers, RE Coordinators, owners, the offices that serve the schools, management and governance:

a wonderful witness to the richness of our diversity.

The purpose was to plan for the future of Catholic Education, and the vision that emerged included the understanding that our schools, unique in their identity, have a role to play in the transformation of our country, towards a society fit for the children of God. More specifically, the Congress focussed on Ethos as the responsibility of the entire school community; renewed and resourced Religious Education to build a generation who are informed about their faith, spiritually formed, and committed to respectful discernment and dialogue to shape a better world, and deeper engagement with environmental responsibility and new methodologies. Looking to the longer-term, the focus was on sustainability: nurturing ethical leadership in governance

and management, practising responsible stewardship, towards growth, and building greater cooperation in our network and with our partners in the mission of education. We trust that the outcomes of the Congress will inform and direct the work of the CIE and the rest of the network for several years to come.

The Congress is but one among many aspects of ministry undertaken by CIE: we remember the policy and advocacy work, the developments in the Thabiso Skills Institute, the pleasing developments in cohesion in the network; and as always we salute the quiet, responsible, and often unheralded faithfulness to the mission.

Kathy Gaylor OP
Catholic Board of Education – Chairperson

CIE Director's Report



The defining moment of 2019 was the 3rd National Schools Congress *Towards Tomorrow Together in Faith*, as part of the Catholic network of schools in South Africa, CIE reflected and participated in dialogues to discern a new vision for our schools. Together with our Owners, Governors, Leaders, Teachers, Parents and Scholars we planned and affirmed that educational institutions are places of justice and care where children can learn.

The Amnesty International report *Broken and Unequal* (2020) describes education in South Africa thus:

“The South African education system, is characterised by crumbling infrastructure, overcrowded classrooms and relatively poor educational outcomes, is perpetuating inequality and as a result failing too many of its children, with the poor hardest hit.”

Our educational institutions are part of this system and some are impacted by constraints within the system. But we continue in hope to strive to educate the whole person and encourage everybody to live responsibly for the fullness of life.

We remember and honour the contribution Bishop Sandri (RIP) made to Education by owning his schools and playing an active role as President of the CBE. Thank you to the Members of the Catholic Board of Education, the members of the three board sub-committees; Religious Education, Child Safeguarding and Audit, Risk and Human Resource; who continue to govern CIE through their guidance, wisdom and time.

CIE is privileged to work both in schools and skills centres which train unemployed youth. 2019 was a year of flux with the organisation experiencing financial pressures as key donors refined their strategies. Thank you to CIE staff for being resilient and creative in how we worked on various programmes that were not within our original plan. This included taking over the administration of a low-

fee independent school, starting a financial office for schools, completing whole school evaluations as well as working in Lesotho and Swaziland. Through this period CIE embraced change and remained responsive to those we serve and strived to meet their needs where possible.

A sincere thank you to all the donors who fund us, as without your partnership our work would not be possible.

Pope Francis in his encyclical letter *Laudato Si*, reminds us that “education will be inadequate and ineffectual unless we strive to promote a new way of thinking about human beings, life, society and our relationship with nature” (n. 215). CIE staff will continue to work in hope, engage creatively and collaboratively to achieve education for children and young people that will enable them to answer the serious call of this time to build a better world.

Janice Seland
Catholic Institute of Education – Director

The Board's Report

During 2019 the Catholic Board of Education (CBE) as the governance structure of the CIE met three times and the Board Executive a further three times. The CBE is composed of 12 members: a Bishop appointed as the President of the CBE by the Southern African Catholic Bishops' Conference and Education Liaison Bishop; a Bishop who is an Owner of schools, elected by Bishops who are Owners; a member of the Leadership Conference of Consecrated Life (LCCL) Executive; two other Owners (Congregational Leaders or qualified representatives); a Trustee of a Schools' Trust; the CIE Director; a Principal of a Catholic Public School on Private Property; a Principal of a Catholic Independent School; and external experts, one in finance and one in law. This ensures that there is adequate representation of all stakeholders in our network. The day-to-day management of the organisation is delegated to the Directors who are supported by a

Leadership Support Team. The Board endorses the principles in the Voluntary Independent Code of Good Governance and Values for Non-profit Organisations in South Africa. The Board abides by the principles of openness, integrity and accountability.

To assist the CBE in its oversight role it has established three board sub-committees each with a specialist focus: Religious Education, Child Safeguarding and an Audit, Risk and Human Resource. The CBE Treasurer is the chair of the Audit, Risk and HR subcommittee that met three times and whose focus amongst other matters is on risk management in the CIE by identifying, assessing, managing and monitoring all known forms of risk across the organisation. While acknowledging operating risk cannot be fully eliminated, the organisation endeavours to minimise risk by ensuring that appropriate infrastructure,

controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints. The Audit, Risk and Human Resource Committee met with the CBE Executive in an extra-ordinary meeting to discuss the sustainability of the CIE.

The CBE members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation and place considerable importance on maintaining a strong control environment. To enable the Catholic Board of Education members to meet these responsibilities, the sub-committee sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored through the organisation.

During 2019 CIE underwent its normal bi-annual financial audit. The findings and recommendations arising from the audit were

reported by the Auditor to the Audit, Risk and Human Resource committee and were of a minor nature.

Catholic Board of Education

Ms Adrienne Egbers

Ms Amanda Booysen

Bishop Edward Risi OMI

Ms Heather Blanckensee

Ms Janice Seland

Sister Katherine Gaylor OP

Mr Lesiba Ledwaba

Bishop Siegfried Mandla Jwara CMM

Dr Matilda Dube

Dr Mavis Naidoo

Father Patrick Rakeketsi CSS

Sister Stephany Thiel OP

Financial Statement 2019

The financial information below is derived from the annual audited financial statements and are available on request. The organisation's operational expenditure decreased in 2019 by 4.76%, included a salary increase of 6%, no bonus was paid to staff at year end. Expenditure in the Religious Education Department decreased as the Religious Education Co-ordinator retired and was not replaced, Increased expenditure in the Regional Structure support was due to increase costs in travel and accommodation. The 3rd National Schools Congress, Towards, Tomorrow, Together in Faith took place in 2019 was self funded with limited donor support.

Audit, Risk and Human Resource Committee

Ms Adrienne Egbers (Chair)
 Ms Janice Seland (Director)
 Ms Anne Baker
 Mr Nathan Johnstone
 Mr Jon Mulcahy
 Mr Lebogang Seperepere
 Ms Mamosa May

	Rands 2019	Rands 2018
Total CIE Operating Expenditure	17,647,883	18,479,883
Religious Education Department	947,242	1,543,241
Policy, Communication and Network Liaison Unit	2,553,678	2,727,935
Health and Wellness	2,658,653	2,792,765
National, International Networking & Capacity Building	805,211	823,166
Regional Structures Support	4,454,192	4,284,160
Thabiso Skills Institute	3,232,394	3,317,263
OVERHEADS	2,899,106	2,812,639
CAPITAL EXPENSES	97,407	178,714

CAPITAL PROJECTS	22,935,454	20,677,323
Education Access Project	3,689,123	3,500,883
CIE projects implemented by CIE Education Services (Pty) Ltd	3,751,217	3,419,861
Skills Projects (includes merSETA and NSF grant)	14,357,878	13,706,829
Lottery fund disbursements to schools		49,750
Third Catholic Schools' Congress	1,137,236	
TOTAL FUNDS ADMINISTERED BY CIE	40,583,337	39,157,206

	Rands 2019	Rands 2018
ASSETS		
Current Assets	10,518,912	11,797,769
Accounts Receivable	78,624	2,356,162
Bank Balances	10,503,288	9,441,607
Total Assets	10,518,912	11,797,769

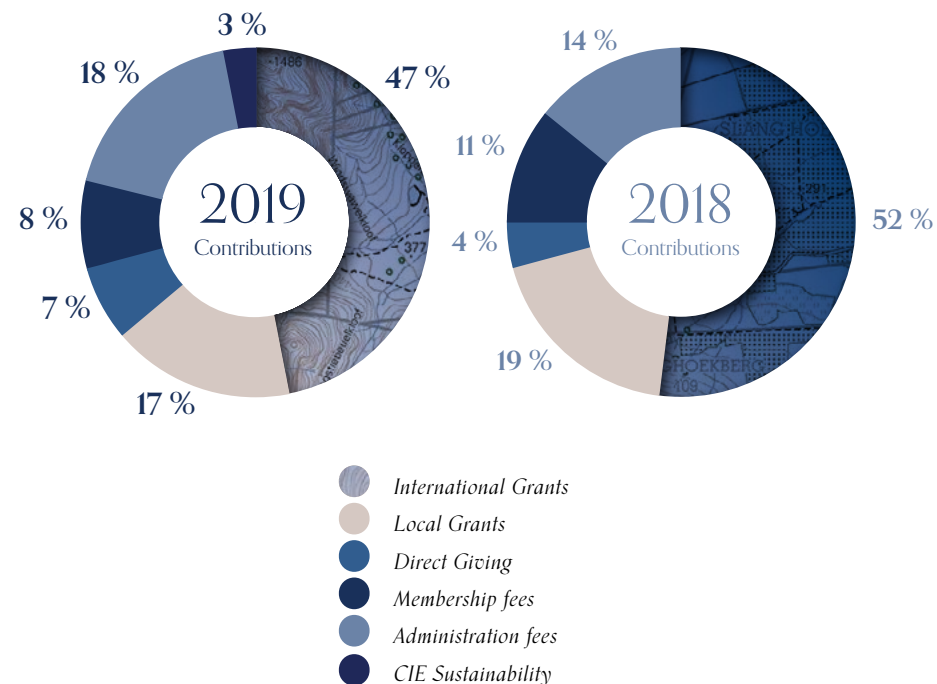
EQUITIES AND LIABILITIES

Capital and Reserves	1,005,429	530,057
Surplus/(Deficit) for the year	475,372	-51,220
Balance at the beginning of the year	530,057	581,276

Current Liabilities	9,576,483	11,267,712
Loans from group companies	1,337,241	2,940,651
Grants received in advance	3,088,608	624,635
Trade and other Payables	1,223,665	382,076
Restricted Project Funds	3,926,969	7,320,350
Total Equity and Liabilities	10,581,912	11,797,769

CIE Sustainability Fund	4,128,483	3,818,231
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CIE Financed by



We Thank

our generous donors and partners who make our work possible including our anonymous donors



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Anglo American South Africa
Ambassadors for Good
Anonymous donor
Mr B Smith
Bishops of various dioceses
Catholic Relief Services
Chipkins Puratos (Pty) Ltd
Christian Brothers Congregation
Community Chest Western Cape
De Beers Fund
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Oppenheimer Memorial Trust
Missio
Misereor
Mr I Motaung
V & P Moodley
National Skills Fund
North Eastern Cape
Catholic Board of Education
Religious Congregations providing staff and contributing to the work of CIE

Ponahalo De Beers Trust
Pick 'n Pay Retailers (Pty) Ltd
Salesian Planning and Development Office
SACBC: Bishop's Lenten Appeal Fund
Solon Foundation
Terre des Hommes
The DG Murray Trust
Trudon (Pty) Ltd
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United States Conference of Catholic Bishops'
Mr G. van der Walt

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