



# Persevering in hope

CIE Annual Financial Report  
2021

# Persevering in hope



As we report on another year of work we find ourselves reflecting on how we dealt with another year of COVID. This called for a hopeful attitude from all involved with education but especially from the members of the National Catholic Board of Education who supported CIE faithfully and cheerfully. This report once again brings messages from the President of the National Catholic Board of Education, Archbishop Jwara CMM, the Chairperson, Sr Kathy Gaylor OP and the CIE Director Ms Janice Seland, the Board report and the financial statements of the CIE. As Archbishop Jwara leaves the Board we are grateful for his service and dedication to Catholic education over the past years.

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# Message from the President of the National Catholic Board of Education



I write this as my short farewell address to National Catholic Board of Education and the schools' network.

When I began serving on National Catholic Board of Education I had a feeling of joy because education was and still is very close to my heart. For me to drive almost three hours from Mtubatuba to the Airport in Durban, flying from there to Johannesburg for NCBE meetings was quite a challenge. Sometimes after the meeting I had to leave the airport in Johannesburg late in the afternoon and get to Durban after 7 pm. From Durban Airport I would still take a long drive to Mtubatuba reaching home around 10 pm. This was at times challenging but it gave me satisfaction because Catholic education means a great deal to me.

What really stood out for me was the family atmosphere that I experienced in National Catholic Board of Education. All our discussions led to action. The climax was when we organized a very successful National Catholic Schools Congress which took place in Johannesburg in September 2019. It was very encouraging to see scores of teachers committing themselves to good quality education for the children of this country. Little did we know that, in a few months time, the COVID 19 pandemic was going to cause a deadly havoc not only to the citizens of this country but to the education sector in particular. The COVID 19 pandemic even claimed the lives of teachers who had attended the National Catholic Schools Congress. This became a time of fear, panic, doubting the future, and

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the emergence the prophets of doom. God's grace and mercy have spared us to this day. In the midst of it all, we were encouraged by the publication of the book on the Global Compact for Education to which we had made valuable contributions.

May I take this opportunity to thank the Honourable Sr. Kathy Gaylor OP who skilfully steered the ship in the right direction. Anne Baker and Janice Seland are the face of Catholic Institute of Education. I cannot forget Nathan Johnstone who is always working in the background. Special thanks also go to Hilda Chinyowa who quietly took the minutes and kept a good flow of correspondence. Finally, I thank all the members of the Board for their friendship.

I would like to conclude by quoting from Maria Cimperman's book: Religious Life For Our World Creating Communities of Hope, page 19. "Hope is a transcendent virtue, pointing us to God and God's vision. Hope is also a communal virtue, for we hope together.....Hope, far from being a fantasy, is rooted in the real yet it sees the vision of the Reign of God and works towards it. "

**+ Siegfried Mandla Jwara, CMM**

*National Catholic Board of Education – President  
Archbishop of Durban*

**Hope is a transcendent  
virtue, pointing us to God  
and God's vision.**





# Message from the Chairperson of the National Catholic Board of Education



We are educators,  
explorers, seekers after  
truth and value.



Looking back over 2021, I am struck again at how we have come to view normalcy: and from where we have sourced our sense of the ordinary and every day in the education sector. Children returning to school full-time? Having 15-minute mask-breaks? Checking temperatures? C.H. Spurgeon has one view on hope: *Hope ... is like a star – not to be seen in the sunshine of prosperity, and only to be discovered in the night of adversity.* And then Isaiah 40:31 reminds us that we are a faith community: *But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.*

The National Catholic Board of Education (NCBE), the governance

structure of the Catholic Institute of Education, is happy to report on the ongoing systematic and community-based service in the area of values-based education, and in particular of Religious Education, pastoral care, and all the many aspects that define the work of an organisation committed to the support of Catholic Schools and skills centres.

It is inevitable that over these past months and years, much of our time has been in the pastoral support of schools, personnel, and children: Covid fatigue and anxiety, running a dual system, work pressure, stress. Against this backdrop has been the identification of a number of concerning aspects: such as quality education needing to be accessible to every child (the gap is massive



between those who have been able to continue with their education, and those who have fallen through the cracks); such as the right of the child to be happy and safe (the increase in racism and 'othering' is of deep concern); such as the emerging body of data on learning poverty; and such as the lack of healthy socialisation of especially the very young. Where will our children find a safe way to grow their resilience, coupled with a sense of care for others? Our Congress Direction Statements, and the Strategic Plan that emerged from them, give us guidance on where we need to reflect going forward, and what actions to undertake. Learning is a sacred action, and we can still learn.

We are educators, explorers, seekers after truth and value. It is time to make choices about whether we permit Covid to be the determinant of our lives. We hear quite often "we are in a time of transition". It is the nature of history that we are always in a time of transition. Covid is there, and will be for a long time. So our call is to discern how we can help towards equilibrium, common good, even happiness and peace of spirit, rather than running after a reality that will never return. *"May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."* Romans 15:13

**Sr Kathy Gaylor op**  
National Catholic Board of  
Education – Chairperson

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# Catholic Institute of Education Director's report

**“W**e are all in the same boat” said Pope Francis as he delivered a homily of hope on 27 March 2020, comparing the COVID -19 pandemic to a storm that can be overcome only by coming together in faith.

The image of “being in a boat on a stormy sea” was the reality of 2020 and “persevering in hope” was the guiding principal for the work of CIE during 2021.

In 2020, the first two waves of the pandemic made life difficult for school communities as the state policy in response to the virus changed school life. At the beginning of 2021 the 3rd wave affected school communities far more as children and young people were more susceptible to the Delta variant which

was more infectious and thus spread more rapidly.

According to Professor Lucie Cluver from the University of Cape Town and Oxford University, current research estimates that one in every 200 South African children have lost a primary caregiver. This has enormous implications for schools and communities. In addition, many teachers lost their lives to COVID 19 leaving school communities not only bereaved but necessitating extra work for those left in the school, exacerbated by efforts to ‘catch up’ lost learning.

CIE believes that an expression of the ethos of a Catholic school is to be open and curious about Covid-19 as a way of addressing the fear and anxiety surrounding the pandemic.

## Collaboratively the network moved forward “persevering in hope”

Collaboratively the network moved forward “persevering in hope” that could be summed up in the following quote:  
“Hope is not a conviction that something will turn out well, but the certainty that something is worth doing no matter how it turns out.”  
Václav Havel

The vaccination of teachers and CIE staff members (between April and October 2021) facilitated the return of CIE to working in schools. CIE recognised the need for psychosocial support for teachers and factored this into CIE’s plans for 2021.





Thank you to the Members' of the National Catholic Board of Education, the members of the three board sub-committees one for Religious Education, Child Safeguarding and the Audit, Risk and Human Resources, who shared their wisdom and were available whenever called upon for guidance.

Thank you to the donors whose partnerships and resources made our work possible.

Thank you to CIE staff for their contribution to the organisation and the educational institutions we serve. Despite grappling with the impact of COVID-19 on their own personal lives, they continued to support Owners, Principals, and Educators to ensure that schools and skills centres remained cared for and functional and felt the strength of belonging to the Catholic Education network.

**Janice Seland**  
*Catholic Institute of Education*  
Director





# The Board's report

**T**he National Catholic Board of Education (NCBE) is an Associate Body of the Southern African Catholic Bishops' Conference (SACBC) and reports to the Department of Christian Formation, Liturgy and Culture. The NCBE as the governance structure of the CIE met three times, the Executive a further three times and the Annual General Meeting was held in March 2021. The NCBE has 10 members; a Bishop appointed by the SACBC as the President and Education Liaison Bishop; a Bishop who is an Owner of schools, elected by Bishops who are Owners; a member of the Leadership Conference of Consecrated Life (LCCL) Executive; 2 other Owners (Congregational Leaders or qualified representatives); a Schools' Trust Chairperson; the CIE Director; a Principal of a Catholic Public School on Private Property; a Principal of a Catholic Independent School; and external experts, one in finance and one in law. This ensures that there is adequate representation of all stakeholders at this level from the various demographics of our network. The NCBE's constitution was amended in 2021

to officially name the Board, the National Catholic Board of Education to distinguish it from the Regional Catholic Boards of Education in South Africa.

The day-to-day management of the organisation is delegated to the Directors who are supported by a Leadership Team. The Board endorses the principles in the Voluntary Independent Code of Good Governance and Values for Non-profit Organisations in South Africa. The Board abides by the principles of openness, integrity and accountability.

To assist the NCBE in its oversight role it has established three board sub-committees each with a specialist focus: Religious Education Reference group, Child Safeguarding and the Audit, Risk and Human Resources committee. The CBE Treasurer is the chair of the Audit, Risk and HR subcommittee that met five times, during 2021. The committee's focus, amongst other matters, is on risk management within the CIE. This is done by identifying, assessing, managing and monitoring all known forms of risk

across the organisation. While acknowledging operating risk cannot be fully eliminated, the organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The NCBE members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation and place considerable importance on maintaining a strong control environment. To enable the NCBE members to meet these responsibilities, the sub-committee sets standards for internal control aimed at reducing

## National Catholic Board of Education

Ms Adrienne Egbers (Treasurer)

Ms Amanda Booysen (Vice-Chairperson)

Archbishop Siegfried Mandla Jwara  
CMM (President)

Bishop Edward Risi OMI

Ms Heather Blanckensee

Fr Patrick Rakeketsi CSS

Ms Janice Seland (CIE Director)

Sister Katherine Mary Gaylor OP  
(Chairperson)

Fr Hugh O'Connor

Lesiba Ledwaba

Matilda Dube

Fr Neil Frank OMI





## Audit and Risk & HR Members

Ms Adrienne Egbers (Treasurer)

Ms Janice Seland (CIE Director)

Mr Lebogang Seperepere

Mr Jonathan Mulcahy

Ms Mamoso Dikgale

Mr Nathan Johnstone

Ms Anne Baker

Ms Francina Moreki

the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored through the organisation.

During 2021 CIE underwent its normal bi-annual financial audit. The findings and recommendations arising from the audit were reported by the Auditor to the Audit, Risk and Human Resources committee and were of a minor nature.

# Financial Statement 2021

**C**IE Operational Expenditure for 2021 was R17, 4 million against a budget of R18,6 million. The expenditure was contained through reduction in travelling and accommodation due to various levels of lockdown and austerity measures which included not paying staff a cost of living increase and a bonus in 2021 and not filling vacant positions.

CIE has built up reserves over many years through a conscious policy and practice of setting aside unrestricted funds. The motivation to set aside these funds is to drive the financial sustainability of the organization and the COVID 19 pandemic raised such a crisis. To meet all CIE's financial obligations the reserve was accessed during 2020 and 2021.



# Financial Statement 2021 continued

The financial information below is derived from the the annual audited financial statements and are available on request.

	Rands <b>2021</b>	Rands 2020
<b>TOTAL CIE OPERATING EXPENDITURE</b>	<b>17 385 165</b>	<b>17 632 189</b>
Religious Education Department	1 124 906	1 077 455
Policy, Communication and Network Liaison Unit	2 466 868	2 215 984
Health and Wellness	3 277 128	3 388 222
National, International Networking & Capacity Building	787 720	810 872
Regional Structures Support	4 333 632	4 154 979
Thabiso Skills Institute	3 441 635	3 623 484
OVERHEADS	1 788 111	2 273 845
CAPITAL EXPENSES	165 165	87 349

	Rands <b>2021</b>	Rands 2020
<b>CAPITAL PROJECTS</b>	<b>23 303 987</b>	<b>21 181 490</b>
Education Access Project	3 315 737	3 164 670
CIE projects implemented by CIE Education Services (Pty) Ltd	8 538 152	7 788 440
Skills Projects (NSF and other grants)	10 611 890	9 459 606
Purchasing of PPE for low fee independent schools	838 208	768 774
<b>TOTAL FUNDS ADMINISTERED BY CIE</b>	<b>40 689 152</b>	<b>38 813 679</b>



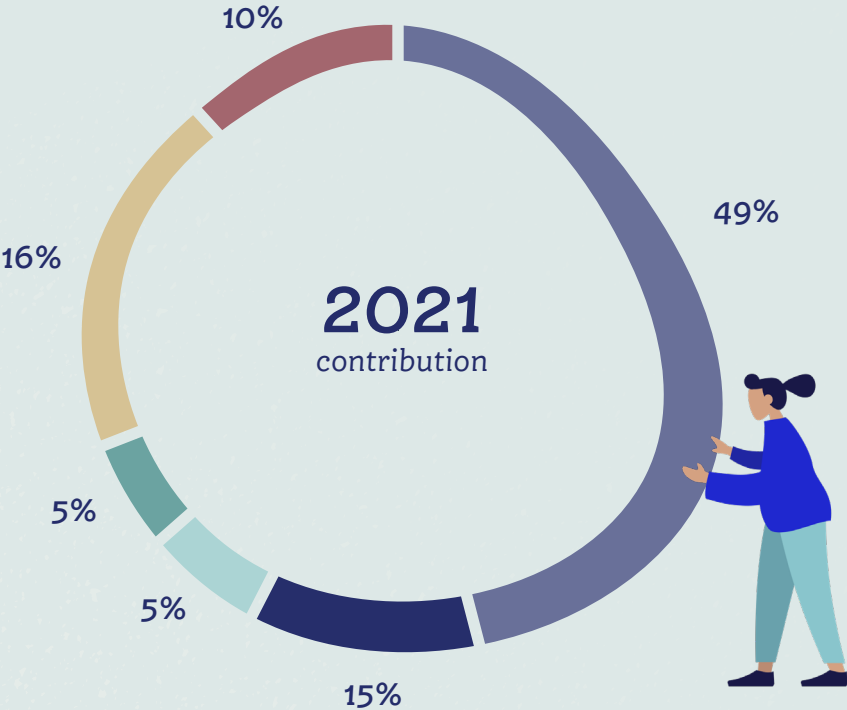
# Financial Statement 2021 continued

	Rands <b>2021</b>	Rands 2020
<b>ASSETS</b>		
<b>Current Assets</b>	<b>9 087 148</b>	<b>20 427 240</b>
Accounts Receivable	168 384	25 604
Bank Balances	8 918 764	20 401 636
<b>Total Assets</b>	<b>9 087 148</b>	<b>20 427 240</b>
<b>EQUITIES AND LIABILITIES</b>		
<b>Capital and Reserves</b>	<b>879 491</b>	<b>2 070 210</b>
Surplus/(Deficit) for the year	(1 190 721)	1 062 659
Balance at the beginning of the year	2 070 212	1 007 551

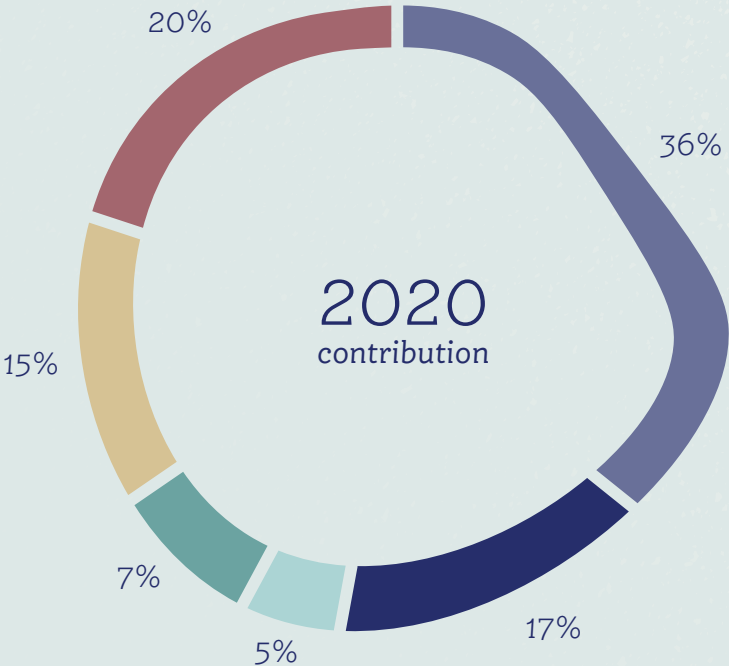
	Rands <b>2021</b>	Rands 2020
<b>Current Liabilities</b>	<b>8 207 657</b>	<b>18 357 030</b>
Loans from group companies	340 458	573 510
Grants received in advance	719 213	4 306 997
Provisions	491 625	381 778
Trade and other payables	198 639	
Restricted Project Funds	6 457 721	13 094 745
<b>Total Equity and Liabilities</b>	<b>9 087 148</b>	<b>20 427 240</b>
CIE Sustainability	3 156 142	3 563 215

# Financial Statement 2021 continued

Catholic Institute of Education financed by:



- International Grants
- Local Grants
- Direct Giving
- Membership fees
- Administration fees
- CIE Sustainability



- International Grants
- Local Grants
- Direct Giving
- Membership fees
- Administration fees
- CIE Sustainability

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North Eastern Cape Catholic Board of Education

Religious Congregations providing staff and contributing to the work of CIE

Ponahalo De Beers Trust

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Southern African Catholic Bishops' Conference: Bishops' Lenten Appeal Fund

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Terre des Hommes (DASCHER South Africa)

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