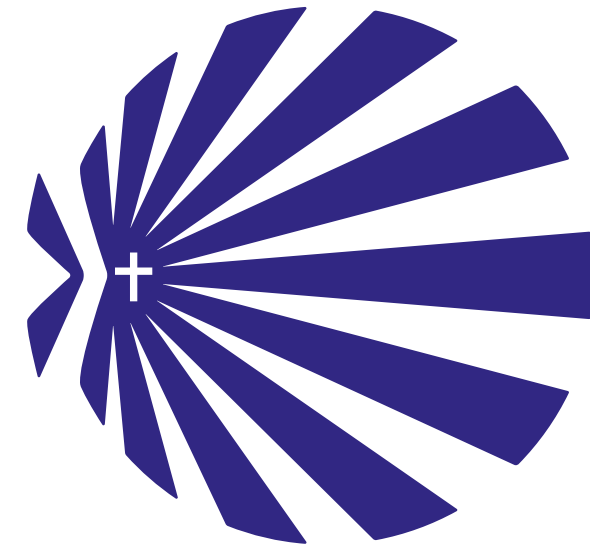


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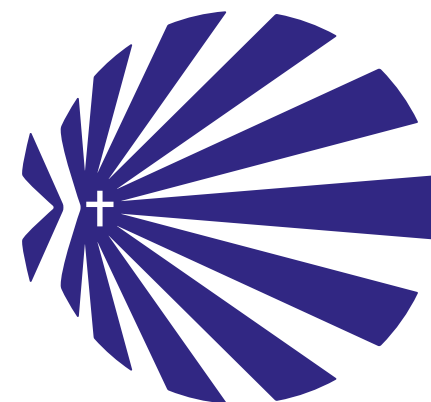
St Mary's
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Shepherding Talent Leadership Course

This short course is ideal for anyone in leadership in a Catholic school:

Principals, Deputy Principals or Heads of Department

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CIE in partnership with St Mary's Catholic University from England. The university has offered the course to us at a discounted price. This is an ideal opportunity to further the understanding of leading a Catholic school.

This is an online course and will be offered on the following Fridays:

24

Feb

2023

03

Mar

2023

10

Mar

2023

17

Mar

2023

24

Mar

2023

time: **14h00 to 15h30** cost: **R1 350 per person**

To register please send the below details to: hilda@cie.org.za

1 Your name &
contact details

2 Your school's name

3 Your leadership position

Please deposit money into:

NEDBANK

Catholic Institute of Education

Current account

1980390304

Ref: Leadership course

Introduction

Delivery

- The course will be delivered over five weeks, with each session taking 2-hours
- Teaching will blend presentations and group review/discussions

Time Commitment

- There is no mandatory independent study on this course
- A suggested reading list can be found at the end of this outline

Programme Teachers

- .Professor John Lydon KC*HS SFHEA
*Programme Director - MA in Catholic School Leadership
Deputy Director Centre for Research and Development in Catholic Education (CRDCE)
Institute of Education (IoE)*
- Dr Caroline Healy, FHEA
Senior Lecturer MA in Catholic School Leadership and EdD Programmes

SEMINAR 1: The Catholicity of Leadership

Characteristics of Catholic distinctiveness

- The Search for Excellence
- The Dignity of the Individual
- The Education of the Whole Person
- The Education of All
- Moral Principles

The Catholic leader – Modelling Ministry on Christ

- Invitation
- Inclusion
- Building a Catholic School Community
- Respect for an Individual's Discernment
- Challenge

Academic Standards

- Academic standards central to Catholic distinctiveness
- Maintaining a balance between school improvement and Catholic distinctiveness
- The Code of Canon Law
- The Catholic Bishops Conference of England and Wales
- A Holistic approach to quality

SEMINAR 2: Evaluating a Catholic School

Catholic Schools in South Africa

- Setting the Context – South African Constitution
- South African Schools Act Sections 14 & 57
- Independent Schools Rights & Responsibilities
- Emerging Challenges

Catholic School Evaluation

- Setting the Context – Signs of God's Presence & Fully Alive
- Brief History of South African Catholic school evaluation
- Emerging Challenges

SEMINAR 3: Leadership Ideals for the 21st Century – Servant and Christ-Centred Leadership

Setting the Context – A Changing Demographic

- Shift from a Totally Catholic Culture
- Believing Without Belonging
- The changing nature of “family as primary educators”

Mission Statements and Mission Integrity

- Mission Statement – Lived or Laminated?
- Mission Integrity
- Mission Integrity and Links with Catholic School Inspection

Servant Leadership

- Modelling Christ in a distinctive manner
- Pope Francis on servant leadership
- Research evidence of the impact of a servant style of leadership

SEMINAR 4: The professional paradigm

Values

- Learner-Centred Values
- Teacher Identity
- Professionalism

Skills

- Reflective and thinking skills
- People-management skills
- Communication skills

Knowledge

- Self
- Students
- Pedagogy

SEMINAR 5: Catholic Identity and the Professional Paradigm

Modelling Christ and the Teaching Standards

- Vocation and profession
- The integral nature of the teaching standards and modelling ministry on Christ

Leadership theories – Invitational and Situational

Invitational

- Invitations and Disinvitations
- Optimism, Respect and Trust
- The Emmaus story and invitation

Situational

- Mentoring
- Coaching
- Empowering

The centrality of building a Catholic school community

- Open Leadership
- Distributed Leadership and Collegiality
- Empowering nature of teamwork and joint deliberation

Suggested Reading List

Lydon, J. (ed.) (2018) Contemporary Perspectives on Catholic Education Leominster: Gracewing

O'Malley, D. SDB (2017) Christian Leadership in Education, 2nd Edition, Bolton: Don Bosco Publications

Stock, M. (2012) Christ at the Centre: A summary of why the Church provides Catholic schools. London, Catholic Bishops Conference of England & Wales



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Shepherding Talent

Aspire to serve, inspire to lead

The Shepherding Talent programme supports teaching professionals looking to fulfil leadership roles in Catholic schools. It is also part of the professional knowledge base that forms the 'Catholic School Leadership: Principles and Practice MA'.